



## MESSAGE FROM THE SUPERINTENDENT

**W**e are pleased to present the Annual Report for 2019 at Mansfield Christian School. The purpose of this publication is to provide a snapshot of the progress of the school, ensure financial transparency and to express appreciation for the generous financial support that is so important in providing exceptional Christian schooling for our families. We take our



stewardship responsibilities seriously and strive to deliver not only a high return on investment, but more importantly, we want to achieve the highest possible return on mission in the lives of our students.

Given the tremendous changes in education and a fragmented society of opposing worldviews, we have chosen the theme of IMPACT this year at Mansfield Christian School. This theme was taken from one of the expected student

outcomes that we have for students upon graduation: *We expect our students to be engaged in impacting the world through their unique talents and abilities.* Our students are different; they are receiving a different kind of education from the world. What is taught in our classrooms must be practiced tomorrow in our culture and we know that in order for our students to impact the world, we must first impact them and their families.

The initiatives and achievements of 2019 were strongly influenced by the school's determination to have lasting IMPACT upon the students and families. In doing so, we strengthened our position as one of the premier Christian schools in the Midwest.

The Annual Report this year highlights the impact we are making at MCS in four areas of the school's strategic plan for continuous improvement: *Faith Formation, Academic Excellence, Financial Strength, and Advancement of Mission.*

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## FAITH FORMATION

After two years of meetings, research, interviews, discussions, and documentation, we collectively created **The Student Discipleship Plan**. This plan moves children from salvation to discipleship through clearly defined areas of spiritual focus at appropriate grade levels. We want to be proactive and intentional in training each child to be more fully conformed and united to Christ, so that when they leave MCS they have a mature relationship with the Savior and are capable of living successfully for God’s glory and according to His purposes. The stakes are far too high for us to simply tack on several Christian activities and assume the home and church will take the lead. If our children lack conviction for the truth of God’s Word, they will not make an impact on the world.

Areas of focus in the Student Discipleship Plan begin with a knowledge of who God is as we center everything we do at the PreK and Kindergarten level on learning **Respect** and the early elementary (grades 1-3) on **Wisdom**. The upper elementary grades (4-6) focus on **Grace**, that is, an understanding of who we are before God. We conclude the plan with an awareness and discernment as to His purpose for our life by focusing on **Trust** in the junior high and **Perspective** in the high school.


In addition to the Student Discipleship Plan, we have launched innovative approaches such as the **new discipleship period** for students in grades 7-12. Students have time

every day set aside for connecting with the chapel message and connecting with mentors in small groups. We have also created a **campus pastor** position to provide spiritual leadership and created **spiritual portfolios** to help us track evidence of the students’ spiritual growth. We want to give each child, at graduation, a notebook that chronicles their spiritual journey at MCS so they can remember what they have learned and recognize His hand on their life.




## Student Discipleship Plan

**EARLY CHILDHOOD** PreK - K




Learning to respect God and His authority

**RESPECT**




**EARLY ELEMENTARY** 1st - 3rd Grade




Applying God's word to life situations

**WISDOM**




**LATE ELEMENTARY** 4th - 6th Grade




Receiving God's grace and learning how to give grace to others

**GRACE**




**MIDDLE SCHOOL** 7th - 8th Grade




Learning to trust God with their future

**TRUST**




**HIGH SCHOOL** 9th - 12th Grade



Understanding the world from God's perspective

**PERSPECTIVE**



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## ACADEMIC EXCELLENCE

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**W**e are educating students to live, work, and thrive in tomorrow's world. Today's schools need to prepare students for a world that none of us have yet seen or experienced. This reality is why we have chosen STEM as the academic pathway that enables our students to have an impact on the culture. The skills most needed in a **STEM** designed lesson are creativity, collaboration, critical thinking and communication. The elementary students are using CAD software to learn engineering principles and teachers have built aquaponic gardens to introduce elementary students to concepts in chemistry, biological science, and sustainable agriculture. Secondary

students earned awards in contests such as the Physics Olympics at Youngstown State Univ., and Environthon, a competition that focuses on the impact of managing complex environmental issues.

As a result of this academic pathway, our students will be able to impact the culture using the very skills that the world demands, and they will be well-positioned to have influence and speak into the lives of those they will be working with each day. We want them to be able to solve problems from a Christian worldview and communicate in such a way that others see the truth of the Gospel in not only their perspective, but also the life in which they live.

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Spring 2019 grade equivalency test scores were high again this year. First grade through high school consistently scored 1 - 1.5 grades above their current grade level on the Iowa achievement tests.

The number of staff in the elementary was expanded to more effectively meet the learning needs of all students and to provide for additional small group learning experiences. Using state funding, intervention specialists, paraprofessionals, and classroom aides were hired in 2019 to service students receiving the John Peterson special needs scholarship.

The class of 2019 included 42 seniors and 60% were awarded academic, athletic, and private college scholarships. Seventy-six percent of the class participated in the College Credit Plus program with some students earning up to 50 hours of college credit. Graduates are now attending Cedarville University, Mt. Vernon Nazarene University, Grace College, Pensacola, The Ohio State University, University of Dayton, Boise State, and Auburn University among other schools. The most declared areas of study were in the fields of medicine and engineering.

## FINANCIAL STRENGTH



For the fourth consecutive year, the Annual Fund met the goal of \$120,000 for support of the students and families at MCS. Thanks to the generous donations from our constituents, we were able to purchase additional classroom sets of Chromebooks, robotics resources for the STEM program, new classroom projectors, upgrade the Wifi access points, install a new projector and sound system for the multipurpose room, and provide new laptops for teacher use. A successful Annual Fund also provided funding to lower the school's building debt and increase the financial assistance available for families showing need.

In the winter of 2019, the school board transitioned to Christian Healthcare

Ministries to provide medical coverage for the employees. This acclaimed, national cost-sharing program enabled MCS to improve eligible coverage to include dental and optical, lower employee premiums, and reduce the school's overall healthcare costs by 50%.

MCS introduced a **fee-based** funding model in 2019 to ensure that all families provide equal funding to the advancement of the mission in many cases. A new **facility fee** was administered and immediately was targeted to the repaving of our rear parking lot. This fee will continue to finance the additional phases needed for the parking lot and help address other property concerns such as the roof, new bathrooms, and updated classrooms in the secondary.

Mansfield Christian School always desires to reflect careful stewardship of the resources necessary to manage the operations and vision of a robust school. MCS is blessed to present a solid statement of operations and growth in 2019.

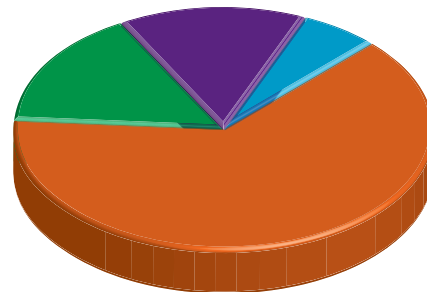
\*Does not include the SCRIP program or Depreciation Schedule

\*Figures were provided by Independent Accountants Banks and Associates CPAs, LLC, Inc.

\*Reviewed financials are prepared every year and distributed to the School Board and Superintendent.

### REVENUE

\$4,478,849\*



63.85%

TUITION & FEES

15.86%

STATE OF OHIO REIMBURSEMENTS

14.45%

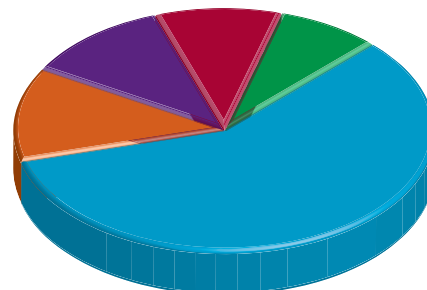
OTHER OPERATIONAL INCOME

5.84%

DONATIONS & CONTRIBUTIONS

### EXPENSES

\$4,224,338\*



58.53%

SALARIES & BENEFITS

12.59%

SCHOLARSHIPS, FINANCIAL AID & DISCOUNTS

11.36%

EDUCATIONAL

9.77%

OPERATIONAL

7.76%

OCCUPANCY



## ADVANCEMENT OF MISSION

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In order to better manage the new customer experience and prioritize the student retention/recruitment process, the position of **Admissions Director** was added to the central office staff. MCS alumnus, Stacy Craner (Proctor, '89), was named to the position in the spring of 2019 that also includes tuition management for families. With the expansion of state scholarships available for families demonstrating financial need, as well as the increase in identified underperforming public schools in this area, the need for clear leadership in the enrollment process became imperative for MCS. Total enrollment increased by 5.5% in the fall of 2019.

In keeping with our mission to assist families and to help provide them with the resources needed to have impact for Christ, the guidance department launched a parenting series in the fall of 2019. Entitled, **Critical Conversations**, the first workshop targeted parenting for the internet generation and featured guests from Covenant Eyes (a national leader in internet safety and accountability software).

The school board created a new tool for the annual board self-evaluation process. Designed to solicit both individual and corporate assessments, the evaluation is examined at the board's annual strategic planning retreat in July.

Finally, a new **MCS Day Care** program was introduced in the fall of 2019 to measure the needs of young Christian families in our area. Conducted on the MCS campus, the day care offers childcare from 7:00am to 6:00pm for children ages 18-36 months. The objective of the program is to introduce new families to Christian education at MCS while providing exceptional childcare in the environment of the Christian school.



## STRATEGIC PLANNING/VISION

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The board and administration are embarking on the development of a master facilities plan to continue strategically enhancing our school campus. Our goal is to identify potential facility improvements to not only repair aging areas of our buildings, but to also improve the academic experience of our staff, students and families. The development of a master facility plan will help us in the years ahead to make informed decisions so that we can continue to make strategic improvements to the MCS campus. Projects under consideration are the renovation of the Chemistry lab, the addition of restrooms in the HS gym lobby area, and the reconfiguration of the concession stand, ticket and storage room areas.

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*Mansfield Christian School expresses heartfelt appreciation to the many individuals, businesses and organizations who have financially supported the school this year.*

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The Gorman Rupp Company  
Grace Fellowship Church  
Hord Family Farms  
A. J. Kruse Construction  
Laurence's Towing & Repair  
Maple Haven Farm  
Mid Ohio Tree Service  
Modern Woodmen Financial Services  
Mottter Studio  
National Christian Foundation OH  
Nisource Charitable Foundation  
Ontario Event Center  
P.D.F. Holdings  
Pediatric Consultants of  
Ashland & Mansfield  
Reel Engineering LLC  
Richland Bank  
Richland County Foundation  
School Closet Uniforms  
S D Buillion, Inc.  
Standard Plumbing & Heating Co.  
State Farm Companies Foundation  
Therm-O-Disc, Inc.  
Towne Pharmacy -  
Mansfield & Ashland  
Weber & Sons Trucking, LLC  
Wedgewood Estates of Mansfield  
YourCause, LLC Trustee for



500 Logan Road  
Mansfield, Ohio 44907

Non-Profit  
U.S. Postage  
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POSTAL PATRON

## STRENGTHENING THE FUTURE: HOW TO GIVE TO MCS

**W**hether you invest in a building project, classroom resources, or an endowed scholarship, a gift to MCS is an investment in God’s kingdom.



**CASH GIFTS AND PLEDGES** may be made as a single gift or a pledge. Online giving is available.

**GIFTS IN KIND** possibilities are limitless. MCS needs many goods and services.

**APPRECIATED ASSETS** (*appreciated stock or real estate you have owned for more than one year*) will generate a tax deduction based upon fair market value.

**TANGIBLE PERSONAL PROPERTY** giving will enjoy certain tax advantages.

**MATCHING GIFTS** for current or retired employees are offered by many corporations.

**PLANNED GIFTS** allow you to maximize your give and/or minimize the impact of your estate.

**ENDOWMENT FUNDING** provides tuition assistance to MCS families demonstrating financial need. MCS uses two organizations for endowment funding: The Richland County Foundation in Mansfield and the In His Steps Foundation in Cleveland.

For more information contact the Superintendent, Dr. Cy Smith at [smith.cy@mcsflames.org](mailto:smith.cy@mcsflames.org)