



MANSFIELD CHRISTIAN SCHOOL

500 Logan Road
Mansfield, OH 44907
www.mcsflames.org
(419) 756-5651

Date _____

TEACHER APPLICATION

I. PLACEMENT DATA

For what position are you applying? Pre-K _____ Elementary (K-6th) _____ Secondary (7th-12th) _____
Grade or subject in order of preference

1. _____ 2. _____

II. PERSONAL

Last Name _____ First Name _____ Middle Initial _____

Present Address _____

How long have you lived at this address _____ Cell phone _____

Email address _____

Current Marital Status _____ Spouse Name _____

Children's Names & Ages _____

Have your children ever had an opportunity to attend a Christian school? _____

***Mansfield Christian School requires that all employees who have school-age children enroll them at MCS. Tuition and fee discounts are provided to employees. Please discuss any questions or concerns with your interviewer.*

PERSONAL BACKGROUND INFORMATION

Have you ever been dismissed, resigned to avoid being dismissed, or been asked to resign from a position? If yes, please explain.

Have you ever been convicted of any offense involving dishonesty, breach of trust, child abuse, moral turpitude, or any other type of crime? If yes, please explain.

Have you ever participated in or been accused, convicted, or plead guilty or no contest to abuse or any sexual misconduct? If yes, please explain.

III. PROFESSIONAL QUALIFICATIONS

(Please attach photocopies of all your college transcripts; originals may be requested.)

What degree(s) do you hold? (Please complete below)

Degree	Major	Minor	Date Received	Institution

Honors/Awards _____ Cumulative GPA (Undergraduate) _____ Graduate _____

TEACHING CREDENTIALS

Do you have an ACSI (Association of Christian School International) Teaching Certificate? _____

What Type? _____ Issue Date _____ Expiration Date _____

Do you have a State Teaching Certificate? _____ What State? _____ What Type? _____

Do you have any endorsements? _____ Issue Date _____ Expiration Date _____

If not certified, do you anticipate being certified and how will you obtain that? _____

IV. TEACHING EXPERIENCE

School Name & Address	Dates Employed	Grade(s) or Subjects Taught	Other Responsibilities	Reason for Leaving

Number of years of teaching experience? _____ Christian Schools? _____ Public Schools? _____

OTHER EXPERIENCE

List any military or work experiences that may have significance for the type of position you are applying for.

List any other educational advantages that you have had including travel opportunities.

List any books or articles recently read that have helped you grow professionally.

CHRISTIAN SCHOOL PREPARATION

Have you had any courses in Christian Philosophy of Education? If so, where and when?

Have you had other courses specific training for Christian schools? Please give details.

List any conferences, workshops or seminars in which you have participated or have led.

Describe how teacher evaluations have been helpful to you.

V. PERSONAL PHILOSOPHY

On a separate paper, please label and succinctly answer each of the questions below.

1. Describe your personal Christian philosophy of education and your role as a Christian educator.
2. Why do you wish to teach at Mansfield Christian School? If you have a spouse, is he/she supportive of your calling to Christian education?
3. What are your career goals in Christian Education?
4. What are the main characteristics that distinguish a Christian school from a public school?
5. What do you consider to be the proper classroom atmosphere for learning?
6. What is your philosophy of discipline?
7. On what basis would you require obedience from students?

8. What spiritual objectives would you establish for the students in your class?
9. What areas do you feel are your strengths?
10. How would you like to be developed as a professional Christian teacher?
11. Frequently, Christian schools enroll children from more than one evangelical denomination. How would you handle a child's question if you knew that it was theologically controversial?

VI. SPIRITUAL PREPARATION AND BACKGROUND

On a separate paper, briefly give your Christian testimony, detailing your conversion experience.

CHRISTIAN LIVING

Church _____ Frequency of attendance _____

Describe your routine of personal Bible study and prayer.

Describe the ways that you have been involved in your church or other Christian service activities.

Have you ever had the opportunity to lead someone to a personal faith in Christ? Please describe.

Bible: Do you believe the Bible to be the ONLY inspired and infallible Word of God, our final authority in all matters of faith, conduct, and truth?

Yes _____ No _____ Signature _____

Statement of Faith: Please carefully read our Statement of Faith and indicate below your degree of support.

_____ I fully support the Statement as written without mental reservations.

Signature _____

_____ I support the Statement except for the area(s) listed and explained on a separate paper.

Signature _____

VII. LIFESTYLE ISSUES

We live in a pluralistic society with many conflicting beliefs and values. As a teacher, you may be asked specific questions about controversial issues by your students. Your answers will come from your personal convictions. We need to know the views of those that would be role models for our students. Please share your personal convictions as a Christian toward the following issues.

Wine, beer, and other alcoholic beverages

Smoking and chewing tobacco

Marijuana and other drugs

Music

Premarital sex

Divorce and remarriage

Abortion

Homosexuality and gender identity

Debt and personal finances

Do you have a personal testimony regarding any of the above items that you would like to share?

VIII. REFERENCES

Please do not list a family member as a reference.

Name	Email Address	Phone Number	Capacity in which you know the person
			Pastor
			Former Employer
			Friend
			Spiritual life
			Other



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Authorization to Release Reference Information

I have applied for a position with Mansfield Christian School. I authorize Mansfield Christian School to inquire about my work and personal history and to verify all data given in my application for employment, related papers and my oral interviews.

I authorize the release and giving of any information requested by Mansfield Christian School such as employment records, performance reviews, and personal references whether such information is favorable or unfavorable to me.

I release any person, organization, or company from any and all liability, claims, or damages that may directly or indirectly result from the use, disclosure, or release of any such information by any person or party, whether such information is favorable or unfavorable to me.

I further waive the right to ever personally view any references given to Mansfield Christian School. I further certify that I have carefully read and do understand the above statements.

Applicant's Name (print) _____

Applicant's Signature _____

Applicant's Social Security Number _____

Applicant's Date of Birth _____

Date _____



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Lifestyle Statement and Agreement

Mansfield Christian School is a religious, nonprofit organization representing Jesus Christ throughout the local community. Mansfield Christian School requires its employees to be born-again Christians, living their lives as Christian role models (Romans 10:9-10, 1 Timothy 4:12, Luke 6:40). Employees will conduct themselves in a way that will not raise questions regarding their Christian testimonies. A Christian lifestyle should reflect the Biblical perspective of integrity and appropriate personal and family relationships, business conduct, and moral behavior. An employee is expected to demonstrate a teachable spirit, an ability to share love for others, a willingness to live contentedly under authority, and a commitment to follow the Matthew 18 principle when an issue arises with fellow employees or management.

The Mansfield Christian School Statement of Faith expects employees to maintain a lifestyle based on Biblical standards of moral conduct. Moral misconduct, which violates the bona fide occupational qualification for employees to be Christian role models, includes, but is not limited to, promiscuity, homosexual behavior, sexual orientation, transgender identity, or any other violation of the unique roles of male and female (Romans 1:21-27, 1 Corinthians 6:9-20). Mansfield Christian School believes that Biblical marriage is limited to a covenant relationship between a man and a woman (Genesis 2:21-24, Ephesians 5:22-33). It is the goal of Mansfield Christian School that each employee will have a lifestyle in which “He might have the pre-eminence” (Colossians1:18).

Applicant Declaration of Ethical and Moral Integrity

As an applicant for a position at Mansfield Christian School and its ministries, I recognize, understand, and adhere to the moral and ethical standards and mandates of said school. I further declare that with regard to my personal, moral, and ethical character and conduct as of this date, I am not, nor have been in the past, engaged in inappropriate conduct toward minors, nor do I have inclinations toward such conduct. Inappropriate conduct includes, but is not limited to, the following: homosexuality, verbal, physical, or sexual abuse as defined by Scripture and state law. I do declare that the above statement is factual and true. By affixing my signature, I declare that I meet the moral and ethical standards of Mansfield Christian School.

Applicant’s Name (print) _____

Applicant’s Signature _____

Date _____

Employment at Mansfield Christian School is open to qualified individuals who are Christians of good character, without regard or reference to race, sex (gender), national or ethnic origin, color, age or disability. Mansfield Christian School is a religious educational ministry, permitted to discriminate on the basis of religion. All prospective and current employees must agree with Mansfield Christian School’s mission statement, and they must be willing to conduct their lives in conformity with the school’s statement of faith, lifestyle statement, and the school’s declaration and agreement to ethical and moral integrity.