



MANSFIELD CHRISTIAN SCHOOL

500 Logan Road

Mansfield, OH 44907

Phone: (419) 756-5651

Fax: (419) 756-7470

Date _____

TEACHER APPLICATION

I. PLACEMENT DATA

For what position are you applying? Pre-K _____ Elementary (K-6) _____ Secondary (7th-12th) _____

Grade or subject in order of preference:

1. _____ 2. _____

II. PERSONAL

Full Name _____

Present Address _____

How long have you lived at this address: _____

Spouse Name: _____ Children's Names & Ages: _____

Have your children ever had an opportunity to attend a Christian school? _____

PERSONAL BACKGROUND INFORMATION:

Have you ever been dismissed, resigned to avoid being dismissed, or been asked to resign from a position? If yes, please explain: _____

Have you ever been convicted of any offense involving dishonesty, breach of trust, child abuse, moral turpitude, or any other type of crime? If yes, please explain: _____

FINANCES:

Do you think that you can support yourself (and your family) on the salary as indicated by your salary step on our salary scale? _____

III. PROFESSIONAL QUALIFICATIONS

(Please attach photocopies of all your college transcripts; originals may be requested.)

What degree(s) do you hold? (Please complete below)

DEGREE	MINOR	MAJOR	DATE RECEIVED	INSTITUTION NAME	ADDRESS

Honors/Awards _____ Cumulative GPA (Undergraduate) _____ Graduate _____

TEACHING CREDENTIALS:

Do you have an ACSI Teaching Certificate? _____ What Type? _____

Issue Date: _____ Expiration Date: _____

Do you have a State Teaching Certificate? _____ What State? _____ What Type? _____

Endorsements: _____ Issue Date: _____ Expiration Date: _____

If not certified, do you anticipate being certified and how will you obtain that?

IV. TEACHING EXPERIENCE

SCHOOL NAME	ADDRESS	DATES EMPLOYED	GRADE (S) OR SUBJECT(S) TAUGHT	OTHER RESPONSIBILITIES	REASON FOR LEAVING

Number of Years of teaching experience? _____ Christian Schools? _____ Public Schools? _____

How familiar are you with various Christian or secular curriculum (i.e. ACE, ABeka, Bob Jones, Saxon Math, etc.)? _____

OTHER EXPERIENCE:

List any military or work experiences that may have significance for the type of position you are applying for:

List any other educational advantages that you have had including travel opportunities: _____

List any books or articles recently read that have helped you grow professionally: _____

CHRISTIAN SCHOOL PREPARATION:

Please attach a copy of your personal Christian philosophy of education.

Have you had any courses in Christian Philosophy of Education? _____ If so, where and when? _____

Have you had other courses specific training for Christian schools? _____ Give details: _____

List any conferences in which you have participated or seminars you have led: _____

Describe how teacher evaluations have been helpful to you?

V. PERSONAL PHILOSOPHY

(On a separate paper, please label and succinctly answer each of the questions below).

- Explain your definition of a Christian teacher.
- Why do you wish to teach at Mansfield Christian School?
- What are your career goals in Christian Education?
- What are the main characteristics that distinguish a Christian school from a public school?
- What do you consider to be the proper classroom atmosphere for learning?
- What is your philosophy of discipline?
- On what basis would you require obedience from your pupils?
- What spiritual objectives would you establish for the students in your class?
- What areas do you feel are your strengths?
- How would you like to be developed as a professional Christian teacher?

VI. SPIRITUAL PREPARATION AND BACKGROUND

(On a separate paper, briefly give your Christian testimony, detailing your conversion experience.)

Bible Do you believe the Bible to be the ONLY inspired and infallible Word of God, our final authority in all matters of faith, conduct and truth?
Yes No Signature: _____

Statement of Faith Please carefully read our Statement of Faith and indicate below your degree of support.
_____ I fully support the Statement as written without mental reservations.
Signature: _____
_____ I support the Statement except for the area(s) listed and explained on a separate paper.
Signature: _____

Church Denominational affiliation
In what church activities are you involved and to what degree of regularity?

Service

What other Christian service have you been involved with since becoming a Christian?

To what extent should a Christian school teacher become involved in Sunday and other weekday ministries?

Devotional Life

Describe your routine of personal Bible study and prayer.

What books have you read recently that have helped you spiritually?

VII. EVALUATION OF WORKING IN A CHRISTIAN SCHOOL

What do you consider to be the distinctive characteristics of the Christian school?

In what capacity have you worked around children?

How would your serving in a Christian school differ from your working in a non-Christian atmosphere?

Please comment on the Lord's leading in your life toward serving in a Christian school.

Please explain your philosophy of finances. Include your understanding of work, money and debt.

VIII. CURRENT ISSUES

We live in a pluralistic society with many conflicting beliefs and values. As a teacher, you may be asked specific questions about controversial issues by your students. Your answers will come from your personal convictions. We need to know the views of those that would be role models for our children. Please share your personal convictions as a Christian toward:

Wine, beer, and other alcoholic beverages:

Smoking and chewing tobacco:

Marijuana and other drugs:

Music:

Premarital sex:

Divorce and remarriage:

Abortion:

Homosexuality:

Lodges and secret societies:

Do you have a personal testimony regarding any of the above items that you would like to share?

IX. ADDITIONAL ESSAY QUESTIONS

(On separate paper, please label and succinctly answer in one or two paragraphs each of the questions below).

1. You have read our Statement of Faith. Do you hold any doctrines that are not on that statement? If yes, please list and describe.
2. Frequently, Christian schools enroll children from more than one evangelical denomination. How would you handle a child's question if you knew that it was theologically controversial and the family's church held to a different viewpoint than your own?
3. How well do you feel that you get along with your peers?
4. Have you ever led a child or youth to Christ?
5. If married, please have your spouse state his/her feelings about your teaching in a Christian school.

IX. REFERENCES

NAME	ADDRESS	PHONE	CAPACITY IN WHICH YOU KNOW THE PERSON:
			Spiritual Life
			Pastor
			Former Employer
			Friend
			Other:



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AUTHORIZATION TO RELEASE REFERENCE INFORMATION

I have made application for a position with Mansfield Christian School. I authorize Mansfield Christian School to inquire about my work and personal history and to verify all data given in my application for employment, related papers, and my oral interviews.

I authorize the release and giving of any information requested by Mansfield Christian School such as employment records, performance reviews, and personal references whether such information is favorable or unfavorable to me.

I release any person, organization, or company from any and all liability, claims, or damages that may directly or indirectly result from the use, disclosure, or release of any such information by any person or party, whether such information is favorable or unfavorable to me.

I further waive the right to ever personally view any references given to Mansfield Christian School.

I further certify that I have carefully read and do understand the above statements.

Applicant's Name (print)

Applicant's Signature

Applicant's Social Security Number

Date

Lifestyle Statement and Agreement

Mansfield Christian School is a religious, nonprofit organization representing Jesus Christ throughout the local community. Mansfield Christian School requires its employees to be born-again Christians, living their lives as Christian role models (Romans 10:9-10, 1 Timothy 4:12, Luke 6:40). Employees will conduct themselves in a way that will not raise questions regarding their Christian testimonies. A Christian lifestyle should reflect the Biblical perspective of integrity and appropriate personal and family relationships, business conduct, and moral behavior. An employee is expected to demonstrate a teachable spirit, an ability to share love for others, a willingness to live contentedly under authority, and a commitment to follow the Matthew 18 principle when an issue arises with fellow employees or management.

The Mansfield Christian School Statement of Faith expects employees to maintain a lifestyle based on Biblical standards of moral conduct. Moral misconduct, which violates the bona fide occupational qualification for employees to be Christian role models, includes, but is not limited to, promiscuity, homosexual behavior, sexual orientation, transgender identity, or any other violation of the unique roles of male and female (Romans 1:21-27, 1 Corinthians 6:9-20). Mansfield Christian School believes that Biblical marriage is limited to a covenant relationship between a man and a woman (Genesis 2:21-24, Ephesians 5:22-33). It is the goal of Mansfield Christian School that each employee will have a lifestyle in which “He might have the pre-eminence” (Colossians 1:18).

Applicant Declaration of Ethical and Moral Integrity

As an applicant for a position at Mansfield Christian School and its ministries, I recognize, understand, and adhere to the moral and ethical standards and mandates of said school. I further declare that with regard to my personal, moral, and ethical character and conduct as of this date, I am not, nor have been in the past, engaged in inappropriate conduct toward minors, nor do I have inclinations toward such conduct. Inappropriate conduct includes, but is not limited to, the following: homosexuality, verbal, physical or sexual abuse as defined by Scripture and state law. I do declare that the above statement is factual and true. By affixing my signature, I declare that I meet the moral and ethical standards of Mansfield Christian School.

Applicant Signature

Date

Administrator's Signature (after discussing the form with applicant)

Date

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